

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
			Escalation rate					
0002 AA01	Administrative Assistant – Level I	HR	\$34.17	\$35.02	\$35.90	\$36.80	\$37.72	\$38.66
0002 AA02	Administrative Assistant – Level II	HR	\$44.04	\$45.14	\$46.27	\$47.43	\$48.61	\$49.83
0002 AB01	Application Engineer – Level I	HR	\$101.43	\$103.97	\$106.56	\$109.23	\$111.96	\$114.76
0002 AB02	Application Engineer – Level II	HR	\$129.67	\$132.91	\$136.23	\$139.64	\$143.13	\$146.71
0002 AC01	Application Programmer – Level I	HR	\$88.20	\$90.41	\$92.67	\$94.98	\$97.36	\$99.79
0002 AC02	Application Programmer – Level II	HR	\$120.55	\$123.56	\$126.65	\$129.82	\$133.06	\$136.39
0002 AC03	Applications Programmer – Level III	HR	\$151.05	\$154.83	\$158.70	\$162.66	\$166.73	\$170.90
0002 AD00	Application Systems Analyst	HR	\$119.15	\$122.13	\$125.18	\$128.31	\$131.52	\$134.81
0002 AE00	Biostatistician	HR	\$89.98	\$92.23	\$94.54	\$96.90	\$99.32	\$101.80
0002 AF01	Business Analyst – Level I	HR	\$87.72	\$89.91	\$92.16	\$94.46	\$96.83	\$99.25
0002 AF02	Business Analyst – Level II	HR	\$109.56	\$112.30	\$115.11	\$117.98	\$120.93	\$123.96
0002 AF03	Business Analyst – Level III	HR	\$136.78	\$140.20	\$143.70	\$147.30	\$150.98	\$154.75
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$113.08	\$115.91	\$118.80	\$121.77	\$124.82	\$127.94
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$142.25	\$145.81	\$149.45	\$153.19	\$157.02	\$160.94
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$179.68	\$184.17	\$188.78	\$193.50	\$198.33	\$203.29
0002 AH00	Chief Information Security Officer	HR	\$145.04	\$148.67	\$152.38	\$156.19	\$160.10	\$164.10
0002 AI00	Communications Hardware Specialist	HR	\$69.33	\$71.06	\$72.84	\$74.66	\$76.53	\$78.44
0002 AJ00	Communications Network Manager	HR	\$93.18	\$95.51	\$97.90	\$100.34	\$102.85	\$105.42
0002 AK00	Communications Software Specialist	HR	\$74.31	\$76.17	\$78.07	\$80.02	\$82.02	\$84.07
0002 AL00	Communications Specialist	HR	\$69.92	\$71.67	\$73.46	\$75.30	\$77.18	\$79.11
0002 AM00	Computer Data Librarian	HR	\$44.03	\$45.13	\$46.26	\$47.42	\$48.60	\$49.82
0002 AN00	Computer Scientist	HR	\$116.88	\$119.80	\$122.80	\$125.87	\$129.01	\$132.24
0002 AO01	Computer Security System Specialist – Level I	HR	\$102.70	\$105.27	\$107.90	\$110.60	\$113.36	\$116.20
0002 AO02	Computer Security System Specialist – Level II	HR	\$128.56	\$131.77	\$135.07	\$138.45	\$141.91	\$145.45
0002 AO03	Computer Security System Specialist – Level III	HR	\$156.47	\$160.38	\$164.39	\$168.50	\$172.71	\$177.03
0002 AP01	Computer Systems Analyst – Level I	HR	\$86.39	\$88.55	\$90.76	\$93.03	\$95.36	\$97.74
0002 AP02	Computer Systems Analyst – Level II	HR	\$109.25	\$111.98	\$114.78	\$117.65	\$120.59	\$123.61
0002 AP03	Computer Systems Analyst – Level III	HR	\$136.59	\$140.00	\$143.50	\$147.09	\$150.77	\$154.54
0002 AQ00	Configuration Management Specialist	HR	\$117.79	\$120.73	\$123.75	\$126.85	\$130.02	\$133.27
0002 AR01	Cost Analyst – Level I	HR	\$58.85	\$60.32	\$61.83	\$63.38	\$64.96	\$66.58
0002 AR02	Cost Analyst – Level II	HR	\$66.48	\$68.14	\$69.85	\$71.59	\$73.38	\$75.22

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AS00	Data Entry Clerk	HR	\$31.54	\$32.33	\$33.14	\$33.97	\$34.81	\$35.68
0002 AT00	Data Security Specialist	HR	\$130.78	\$134.05	\$137.40	\$140.84	\$144.36	\$147.97
0002 AU00	Data Standardization Specialist	HR	\$112.93	\$115.75	\$118.65	\$121.61	\$124.65	\$127.77
0002 AV00	Database Administrator	HR	\$128.08	\$131.28	\$134.56	\$137.93	\$141.38	\$144.91
0002 AW01	Database Management Specialist – Level I	HR	\$92.32	\$94.63	\$96.99	\$99.42	\$101.90	\$104.45
0002 AW02	Database Management Specialist – Level II	HR	\$119.08	\$122.06	\$125.11	\$128.24	\$131.44	\$134.73
0002 AW03	Database Management Specialist – Level III	HR	\$145.77	\$149.41	\$153.15	\$156.98	\$160.90	\$164.93
0002 AX01	Database Specialist – Level I	HR	\$98.31	\$100.77	\$103.29	\$105.87	\$108.52	\$111.23
0002 AX02	Database Specialist – Level II	HR	\$134.83	\$138.20	\$141.66	\$145.20	\$148.83	\$152.55
0002 AX03	Database Specialist – Level III	HR	\$187.99	\$192.69	\$197.51	\$202.44	\$207.51	\$212.69
0002 AY00	Data Warehousing Administrator	HR	\$127.34	\$130.52	\$133.79	\$137.13	\$140.56	\$144.07
0002 AZ00	Data Warehouse Analyst	HR	\$116.80	\$119.72	\$122.71	\$125.78	\$128.93	\$132.15
0002 BA00	Data Warehouse Programmer	HR	\$124.48	\$127.59	\$130.78	\$134.05	\$137.40	\$140.84
0002 BB00	Disaster Recovery Specialist	HR	\$95.92	\$98.32	\$100.78	\$103.30	\$105.88	\$108.52
0002 BC01	Document Control Specialist – Level I	HR	\$38.25	\$39.21	\$40.19	\$41.19	\$42.22	\$43.28
0002 BC02	Document Control Specialist - Level II	HR	\$49.37	\$50.60	\$51.87	\$53.17	\$54.50	\$55.86
0002 BC03	Document Control Specialist – Level III	HR	\$56.88	\$58.30	\$59.76	\$61.25	\$62.78	\$64.35
0002 BD01	Document Support Specialist – Level I	HR	\$39.88	\$40.88	\$41.90	\$42.95	\$44.02	\$45.12
0002 BD02	Document Support Specialist – Level II	HR	\$53.82	\$55.17	\$56.54	\$57.96	\$59.41	\$60.89
0002 BE00	Duplicating Machine Operator	HR	\$29.71	\$30.45	\$31.21	\$31.99	\$32.79	\$33.61
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$75.01	\$76.89	\$78.81	\$80.78	\$82.80	\$84.87
0002 BG00	Electronic Meeting Technographer	HR	\$45.74	\$46.88	\$48.06	\$49.26	\$50.49	\$51.75
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$106.51	\$109.17	\$111.90	\$114.70	\$117.57	\$120.51
0002 BI00	Facilitator	HR	\$74.98	\$76.85	\$78.78	\$80.75	\$82.76	\$84.83
0002 BJ00	Financial Analyst – IT	HR	\$73.53	\$75.37	\$77.25	\$79.18	\$81.16	\$83.19
0002 BK01	Functional Analyst – Level I	HR	\$102.17	\$104.72	\$107.34	\$110.03	\$112.78	\$115.60
0002 BK02	Functional Analyst – Level II	HR	\$127.98	\$131.18	\$134.46	\$137.82	\$141.27	\$144.80
0002 BL01	General Clerk – Level I	HR	\$25.03	\$25.66	\$26.30	\$26.95	\$27.63	\$28.32
0002 BL02	General Clerk – Level II	HR	\$30.03	\$30.78	\$31.55	\$32.34	\$33.15	\$33.98
0002 BL03	General Clerk – Level III	HR	\$35.50	\$36.39	\$37.30	\$38.23	\$39.19	\$40.16
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$80.47	\$82.48	\$84.54	\$86.66	\$88.82	\$91.04
0002 BN00	Graphical User Interface Designer	HR	\$107.47	\$110.16	\$112.91	\$115.73	\$118.63	\$121.59

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BO00	Graphics Specialist	HR	\$60.33	\$61.84	\$63.38	\$64.97	\$66.59	\$68.26
0002 BP00	Hardware Draftsman	HR	\$50.41	\$51.67	\$52.96	\$54.29	\$55.64	\$57.03
0002 BQ01	Hardware Installation Technician – Level I	HR	\$46.32	\$47.48	\$48.66	\$49.88	\$51.13	\$52.41
0002 BQ02	Hardware Installation Technician – Level II	HR	\$57.02	\$58.45	\$59.91	\$61.40	\$62.94	\$64.51
0002 BR00	Hardware Specialist – Information Technology	HR	\$63.58	\$65.17	\$66.80	\$68.47	\$70.18	\$71.93
0002 BS00	Help Desk Manager	HR	\$112.61	\$115.43	\$118.31	\$121.27	\$124.30	\$127.41
0002 BT00	Help Desk Specialist	HR	\$79.99	\$81.99	\$84.04	\$86.14	\$88.29	\$90.50
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$44.89	\$46.01	\$47.16	\$48.34	\$49.55	\$50.79
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$56.83	\$58.25	\$59.71	\$61.20	\$62.73	\$64.30
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$71.39	\$73.17	\$75.00	\$76.88	\$78.80	\$80.77
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$113.52	\$116.36	\$119.27	\$122.25	\$125.30	\$128.44
0002 BW01	Information Engineer – Level I	HR	\$111.15	\$113.93	\$116.78	\$119.70	\$122.69	\$125.76
0002 BW02	Information Engineer – Level II	HR	\$137.00	\$140.43	\$143.94	\$147.53	\$151.22	\$155.00
0002 BX00	Information Resource Management Analyst	HR	\$79.30	\$81.28	\$83.31	\$85.40	\$87.53	\$89.72
0002 BY00	Information Systems Training Specialist	HR	\$107.40	\$110.09	\$112.84	\$115.66	\$118.55	\$121.51
0002 BZ00	IT Policy/Legislative Specialist	HR	\$98.16	\$100.61	\$103.13	\$105.71	\$108.35	\$111.06
0002 CA00	IT Strategic/Capital Planner	HR	\$111.34	\$114.12	\$116.98	\$119.90	\$122.90	\$125.97
0002 CB00	Knowledge Management Specialist	HR	\$92.79	\$95.11	\$97.49	\$99.92	\$102.42	\$104.98
0002 CC00	Librarian	HR	\$52.59	\$53.90	\$55.25	\$56.63	\$58.05	\$59.50
0002 CD00	Librarian Technician	HR	\$37.83	\$38.78	\$39.75	\$40.74	\$41.76	\$42.80
0002 CE00	Medical Billing/Account Management Specialist	HR	\$46.82	\$47.99	\$49.19	\$50.42	\$51.68	\$52.97
0002 CF00	Modeling and Simulation Specialist	HR	\$92.17	\$94.47	\$96.84	\$99.26	\$101.74	\$104.28
0002 CG00	Network Administrator	HR	\$102.48	\$105.04	\$107.67	\$110.36	\$113.12	\$115.95
0002 CH00	Network Draftsman	HR	\$54.72	\$56.09	\$57.49	\$58.93	\$60.40	\$61.91
0002 CI01	Network Installation Technician – Level I	HR	\$49.71	\$50.95	\$52.23	\$53.53	\$54.87	\$56.24
0002 CI02	Network Installation Technician – Level II	HR	\$63.02	\$64.60	\$66.21	\$67.87	\$69.56	\$71.30
0002 CJ00	Network Support Technician	HR	\$49.89	\$51.14	\$52.42	\$53.73	\$55.07	\$56.45
0002 CK00	Operations Manager	HR	\$132.61	\$135.93	\$139.32	\$142.81	\$146.38	\$150.04
0002 CL00	Procurement Product Specialist	HR	\$69.40	\$71.14	\$72.91	\$74.74	\$76.60	\$78.52
0002 CM00	Program Administration Specialist	HR	\$85.60	\$87.74	\$89.93	\$92.18	\$94.49	\$96.85
0002 CN00	Program Analyst	HR	\$110.09	\$112.84	\$115.66	\$118.55	\$121.52	\$124.56
0002 CO00	Program Manager	HR	\$200.86	\$205.88	\$211.03	\$216.30	\$221.71	\$227.25

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CP00	Project Control Specialist	HR	\$103.95	\$106.55	\$109.21	\$111.94	\$114.74	\$117.61
0002 CQ00	Project Leader	HR	\$134.46	\$137.82	\$141.27	\$144.80	\$148.42	\$152.13
0002 CR01	Project Manager – Level I	HR	\$130.04	\$133.29	\$136.62	\$140.04	\$143.54	\$147.13
0002 CR02	Project Manager – Level II	HR	\$158.36	\$162.32	\$166.38	\$170.54	\$174.80	\$179.17
0002 CR03	Project Manager – Level III	HR	\$184.60	\$189.22	\$193.95	\$198.79	\$203.76	\$208.86
0002 CS00	Public Health Analyst	HR	\$82.31	\$84.37	\$86.48	\$88.64	\$90.85	\$93.13
0002 CT00	Quality Assurance Analyst	HR	\$100.51	\$103.02	\$105.60	\$108.24	\$110.94	\$113.72
0002 CU00	Quality Assurance Manager	HR	\$139.54	\$143.03	\$146.60	\$150.27	\$154.03	\$157.88
0002 CV00	Quality Assurance Specialist	HR	\$113.81	\$116.66	\$119.57	\$122.56	\$125.62	\$128.77
0002 CW00	Records Management Specialist	HR	\$50.73	\$52.00	\$53.30	\$54.63	\$56.00	\$57.40
0002 CX00	Scanner Operator	HR	\$30.21	\$30.97	\$31.74	\$32.53	\$33.35	\$34.18
0002 CY00	Scientific Data Analyst	HR	\$82.31	\$84.37	\$86.48	\$88.64	\$90.85	\$93.13
0002 CZ01	Subject Matter Expert – Level I	HR	\$174.65	\$179.02	\$183.49	\$188.08	\$192.78	\$197.60
0002 CZ02	Subject Matter Expert – Level II	HR	\$218.56	\$224.02	\$229.62	\$235.37	\$241.25	\$247.28
0002 CZ03	Subject Matter Expert – Level III	HR	\$267.77	\$274.46	\$281.33	\$288.36	\$295.57	\$302.96
0002 DA01	System Administrator – Level I	HR	\$85.76	\$87.90	\$90.10	\$92.35	\$94.66	\$97.03
0002 DA02	System Administrator – Level II	HR	\$105.48	\$108.12	\$110.82	\$113.59	\$116.43	\$119.34
0002 DA03	System Administrator – Level III	HR	\$130.29	\$133.55	\$136.89	\$140.31	\$143.82	\$147.41
0002 DB01	Systems Architect – Level I	HR	\$151.40	\$155.19	\$159.06	\$163.04	\$167.12	\$171.30
0002 DB02	Systems Architect – Level II	HR	\$198.14	\$203.09	\$208.17	\$213.38	\$218.71	\$224.18
0002 DC01	Systems Engineer – Level I	HR	\$115.37	\$118.25	\$121.21	\$124.24	\$127.35	\$130.53
0002 DC02	Systems Engineer – Level II	HR	\$130.61	\$133.88	\$137.22	\$140.65	\$144.17	\$147.77
0002 DC03	Systems Engineer – Level III	HR	\$193.08	\$197.91	\$202.85	\$207.93	\$213.12	\$218.45
0002 DD00	System Operator	HR	\$47.01	\$48.19	\$49.39	\$50.62	\$51.89	\$53.19
0002 DE00	System Programmer	HR	\$77.70	\$79.64	\$81.63	\$83.67	\$85.77	\$87.91
0002 DF01	Technical Writer/Editor – Level I	HR	\$47.79	\$48.98	\$50.21	\$51.46	\$52.75	\$54.07
0002 DF02	Technical Writer/Editor – Level II	HR	\$60.68	\$62.20	\$63.75	\$65.35	\$66.98	\$68.65
0002 DF03	Technical Writer/Editor – Level III	HR	\$75.77	\$77.66	\$79.61	\$81.60	\$83.64	\$85.73
0002 DG01	Telecommunications Engineer – Level I	HR	\$68.00	\$69.70	\$71.44	\$73.23	\$75.06	\$76.94
0002 DG02	Telecommunications Engineer - Level II	HR	\$84.53	\$86.64	\$88.81	\$91.03	\$93.31	\$95.64
0002 DH01	Telecommunications Specialist – Level I	HR	\$60.67	\$62.19	\$63.74	\$65.33	\$66.97	\$68.64
0002 DH02	Telecommunications Specialist - Level II	HR	\$74.53	\$76.39	\$78.30	\$80.26	\$82.27	\$84.32

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DI00	Test Engineer	HR	\$112.83	\$115.65	\$118.54	\$121.51	\$124.54	\$127.66
0002 DJ00	Training Manager	HR	\$79.92	\$81.92	\$83.97	\$86.07	\$88.22	\$90.42
0002 DK01	Training Specialist – Level I	HR	\$57.51	\$58.95	\$60.42	\$61.93	\$63.48	\$65.07
0002 DK02	Training Specialist – Level II	HR	\$72.87	\$74.69	\$76.56	\$78.47	\$80.43	\$82.45
0002 DL00	Web Content Administrator	HR	\$68.06	\$69.76	\$71.51	\$73.29	\$75.13	\$77.00
0002 DM00	Web Designer	HR	\$76.75	\$78.67	\$80.64	\$82.65	\$84.72	\$86.84
0002 DN00	Web Project Manager	HR	\$153.92	\$157.77	\$161.71	\$165.76	\$169.90	\$174.15
0002 DO00	Web Software Developer	HR	\$121.78	\$124.82	\$127.95	\$131.14	\$134.42	\$137.78
0002 DP00	Webmaster	HR	\$76.36	\$78.27	\$80.23	\$82.23	\$84.29	\$86.39
0002 DQ00	Wide Area Network Administrator	HR	\$72.34	\$74.15	\$76.00	\$77.90	\$79.85	\$81.85

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
				2.50%	2.50%	2.50%	2.50%	2.50%
0002 AA01	Administrative Assistant – Level I	HR	\$31.49	\$32.28	\$33.08	\$33.91	\$34.76	\$35.63
0002 AA02	Administrative Assistant – Level II	HR	\$40.59	\$41.60	\$42.64	\$43.71	\$44.80	\$45.92
0002 AB01	Application Engineer – Level I	HR	\$93.48	\$95.82	\$98.21	\$100.67	\$103.18	\$105.76
0002 AB02	Application Engineer – Level II	HR	\$119.51	\$122.50	\$125.56	\$128.70	\$131.92	\$135.21
0002 AC01	Application Programmer – Level I	HR	\$81.29	\$83.32	\$85.41	\$87.54	\$89.73	\$91.97
0002 AC02	Application Programmer – Level II	HR	\$111.11	\$113.89	\$116.73	\$119.65	\$122.64	\$125.71
0002 AC03	Applications Programmer – Level III	HR	\$139.22	\$142.70	\$146.27	\$149.92	\$153.67	\$157.51
0002 AD00	Application Systems Analyst	HR	\$109.82	\$112.57	\$115.38	\$118.26	\$121.22	\$124.25
0002 AE00	Biostatistician	HR	\$82.93	\$85.00	\$87.13	\$89.31	\$91.54	\$93.83
0002 AF01	Business Analyst – Level I	HR	\$80.85	\$82.87	\$84.94	\$87.07	\$89.24	\$91.47
0002 AF02	Business Analyst – Level II	HR	\$100.98	\$103.50	\$106.09	\$108.74	\$111.46	\$114.25
0002 AF03	Business Analyst – Level III	HR	\$126.06	\$129.21	\$132.44	\$135.75	\$139.15	\$142.63
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$104.22	\$106.83	\$109.50	\$112.23	\$115.04	\$117.92
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$131.11	\$134.39	\$137.75	\$141.19	\$144.72	\$148.34
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$165.60	\$169.74	\$173.98	\$178.33	\$182.79	\$187.36
0002 AH00	Chief Information Security Officer	HR	\$133.68	\$137.02	\$140.45	\$143.96	\$147.56	\$151.25
0002 AI00	Communications Hardware Specialist	HR	\$63.90	\$65.50	\$67.13	\$68.81	\$70.53	\$72.30
0002 AJ00	Communications Network Manager	HR	\$85.88	\$88.03	\$90.23	\$92.48	\$94.80	\$97.17
0002 AK00	Communications Software Specialist	HR	\$68.49	\$70.20	\$71.96	\$73.76	\$75.60	\$77.49
0002 AL00	Communications Specialist	HR	\$64.44	\$66.05	\$67.70	\$69.39	\$71.13	\$72.91
0002 AM00	Computer Data Librarian	HR	\$40.58	\$41.59	\$42.63	\$43.70	\$44.79	\$45.91
0002 AN00	Computer Scientist	HR	\$107.72	\$110.41	\$113.17	\$116.00	\$118.90	\$121.88
0002 AO01	Computer Security System Specialist – Level I	HR	\$94.65	\$97.02	\$99.44	\$101.93	\$104.48	\$107.09
0002 AO02	Computer Security System Specialist – Level II	HR	\$118.49	\$121.45	\$124.49	\$127.60	\$130.79	\$134.06
0002 AO03	Computer Security System Specialist – Level III	HR	\$144.21	\$147.82	\$151.51	\$155.30	\$159.18	\$163.16
0002 AP01	Computer Systems Analyst – Level I	HR	\$79.62	\$81.61	\$83.65	\$85.74	\$87.89	\$90.08
0002 AP02	Computer Systems Analyst – Level II	HR	\$100.69	\$103.21	\$105.79	\$108.43	\$111.14	\$113.92
0002 AP03	Computer Systems Analyst – Level III	HR	\$125.89	\$129.04	\$132.26	\$135.57	\$138.96	\$142.43
0002 AQ00	Configuration Management Specialist	HR	\$108.56	\$111.27	\$114.06	\$116.91	\$119.83	\$122.83
0002 AR01	Cost Analyst – Level I	HR	\$54.24	\$55.60	\$56.99	\$58.41	\$59.87	\$61.37
0002 AR02	Cost Analyst – Level II	HR	\$61.27	\$62.80	\$64.37	\$65.98	\$67.63	\$69.32

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			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0002 AS00	Data Entry Clerk	HR	\$29.07	\$29.80	\$30.54	\$31.31	\$32.09	\$32.89
0002 AT00	Data Security Specialist	HR	\$120.53	\$123.54	\$126.63	\$129.80	\$133.04	\$136.37
0002 AU00	Data Standardization Specialist	HR	\$104.08	\$106.68	\$109.35	\$112.08	\$114.88	\$117.76
0002 AV00	Database Administrator	HR	\$118.05	\$121.00	\$124.03	\$127.13	\$130.31	\$133.56
0002 AW01	Database Management Specialist – Level I	HR	\$85.09	\$87.22	\$89.40	\$91.63	\$93.92	\$96.27
0002 AW02	Database Management Specialist – Level II	HR	\$109.75	\$112.49	\$115.31	\$118.19	\$121.14	\$124.17
0002 AW03	Database Management Specialist – Level III	HR	\$134.35	\$137.71	\$141.15	\$144.68	\$148.30	\$152.00
0002 AX01	Database Specialist – Level I	HR	\$90.61	\$92.88	\$95.20	\$97.58	\$100.02	\$102.52
0002 AX02	Database Specialist – Level II	HR	\$124.27	\$127.38	\$130.56	\$133.83	\$137.17	\$140.60
0002 AX03	Database Specialist – Level III	HR	\$173.26	\$177.59	\$182.03	\$186.58	\$191.25	\$196.03
0002 AY00	Data Warehousing Administrator	HR	\$117.36	\$120.29	\$123.30	\$126.38	\$129.54	\$132.78
0002 AZ00	Data Warehouse Analyst	HR	\$107.65	\$110.34	\$113.10	\$115.93	\$118.83	\$121.80
0002 BA00	Data Warehouse Programmer	HR	\$114.73	\$117.60	\$120.54	\$123.55	\$126.64	\$129.81
0002 BB00	Disaster Recovery Specialist	HR	\$88.41	\$90.62	\$92.89	\$95.21	\$97.59	\$100.03
0002 BC01	Document Control Specialist – Level I	HR	\$35.25	\$36.13	\$37.03	\$37.96	\$38.91	\$39.88
0002 BC02	Document Control Specialist - Level II	HR	\$45.50	\$46.64	\$47.80	\$49.00	\$50.22	\$51.48
0002 BC03	Document Control Specialist – Level III	HR	\$52.42	\$53.73	\$55.07	\$56.45	\$57.86	\$59.31
0002 BD01	Document Support Specialist – Level I	HR	\$36.76	\$37.68	\$38.62	\$39.59	\$40.58	\$41.59
0002 BD02	Document Support Specialist – Level II	HR	\$49.60	\$50.84	\$52.11	\$53.41	\$54.75	\$56.12
0002 BE00	Duplicating Machine Operator	HR	\$27.38	\$28.06	\$28.77	\$29.49	\$30.22	\$30.98
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$69.13	\$70.86	\$72.63	\$74.45	\$76.31	\$78.21
0002 BG00	Electronic Meeting Technographer	HR	\$42.16	\$43.21	\$44.29	\$45.40	\$46.54	\$47.70
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$98.17	\$100.62	\$103.14	\$105.72	\$108.36	\$111.07
0002 BI00	Facilitator	HR	\$69.11	\$70.84	\$72.61	\$74.42	\$76.28	\$78.19
0002 BJ00	Financial Analyst – IT	HR	\$67.77	\$69.46	\$71.20	\$72.98	\$74.81	\$76.68
0002 BK01	Functional Analyst – Level I	HR	\$94.17	\$96.52	\$98.94	\$101.41	\$103.95	\$106.54
0002 BK02	Functional Analyst – Level II	HR	\$117.95	\$120.90	\$123.92	\$127.02	\$130.19	\$133.45
0002 BL01	General Clerk – Level I	HR	\$23.07	\$23.65	\$24.24	\$24.84	\$25.46	\$26.10
0002 BL02	General Clerk – Level II	HR	\$27.68	\$28.37	\$29.08	\$29.81	\$30.55	\$31.32
0002 BL03	General Clerk – Level III	HR	\$32.72	\$33.54	\$34.38	\$35.24	\$36.12	\$37.02
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$74.17	\$76.02	\$77.92	\$79.87	\$81.87	\$83.92

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0002 BN00	Graphical User Interface Designer	HR	\$99.05	\$101.53	\$104.06	\$106.67	\$109.33	\$112.07
0002 BO00	Graphics Specialist	HR	\$55.60	\$56.99	\$58.41	\$59.88	\$61.37	\$62.91
0002 BP00	Hardware Draftsman	HR	\$46.46	\$47.62	\$48.81	\$50.03	\$51.28	\$52.57
0002 BQ01	Hardware Installation Technician – Level I	HR	\$42.69	\$43.76	\$44.85	\$45.97	\$47.12	\$48.30
0002 BQ02	Hardware Installation Technician – Level II	HR	\$52.55	\$53.86	\$55.21	\$56.59	\$58.01	\$59.46
0002 BR00	Hardware Specialist – Information Technology	HR	\$58.60	\$60.07	\$61.57	\$63.11	\$64.68	\$66.30
0002 BS00	Help Desk Manager	HR	\$103.79	\$106.38	\$109.04	\$111.77	\$114.56	\$117.43
0002 BT00	Help Desk Specialist	HR	\$73.72	\$75.56	\$77.45	\$79.39	\$81.37	\$83.41
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$41.37	\$42.40	\$43.46	\$44.55	\$45.66	\$46.81
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$52.38	\$53.69	\$55.03	\$56.41	\$57.82	\$59.26
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$65.80	\$67.45	\$69.13	\$70.86	\$72.63	\$74.45
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$104.63	\$107.25	\$109.93	\$112.68	\$115.49	\$118.38
0002 BW01	Information Engineer – Level I	HR	\$102.44	\$105.00	\$107.63	\$110.32	\$113.07	\$115.90
0002 BW02	Information Engineer – Level II	HR	\$126.27	\$129.43	\$132.66	\$135.98	\$139.38	\$142.86
0002 BX00	Information Resource Management Analyst	HR	\$73.09	\$74.92	\$76.79	\$78.71	\$80.68	\$82.69
0002 BY00	Information Systems Training Specialist	HR	\$98.99	\$101.46	\$104.00	\$106.60	\$109.27	\$112.00
0002 BZ00	IT Policy/Legislative Specialist	HR	\$90.47	\$92.73	\$95.05	\$97.43	\$99.86	\$102.36
0002 CA00	IT Strategic/Capital Planner	HR	\$102.62	\$105.19	\$107.82	\$110.51	\$113.27	\$116.11
0002 CB00	Knowledge Management Specialist	HR	\$85.52	\$87.66	\$89.85	\$92.10	\$94.40	\$96.76
0002 CC00	Librarian	HR	\$48.47	\$49.68	\$50.92	\$52.20	\$53.50	\$54.84
0002 CD00	Librarian Technician	HR	\$34.87	\$35.74	\$36.64	\$37.55	\$38.49	\$39.45
0002 CE00	Medical Billing/Account Management Specialist	HR	\$43.15	\$44.23	\$45.33	\$46.47	\$47.63	\$48.82
0002 CF00	Modeling and Simulation Specialist	HR	\$84.95	\$87.07	\$89.25	\$91.48	\$93.77	\$96.11
0002 CG00	Network Administrator	HR	\$94.45	\$96.81	\$99.23	\$101.71	\$104.26	\$106.86
0002 CH00	Network Draftsman	HR	\$50.43	\$51.69	\$52.98	\$54.31	\$55.67	\$57.06
0002 CI01	Network Installation Technician – Level I	HR	\$45.82	\$46.97	\$48.14	\$49.34	\$50.58	\$51.84
0002 CI02	Network Installation Technician – Level II	HR	\$58.08	\$59.53	\$61.02	\$62.55	\$64.11	\$65.71
0002 CJ00	Network Support Technician	HR	\$45.98	\$47.13	\$48.31	\$49.52	\$50.75	\$52.02
0002 CK00	Operations Manager	HR	\$122.22	\$125.28	\$128.41	\$131.62	\$134.91	\$138.28
0002 CL00	Procurement Product Specialist	HR	\$63.96	\$65.56	\$67.20	\$68.88	\$70.60	\$72.36
0002 CM00	Program Administration Specialist	HR	\$78.89	\$80.86	\$82.88	\$84.96	\$87.08	\$89.26

ITEM	DESCRIPTION	U/M	Contract Year					
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	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0002 CN00	Program Analyst	HR	\$101.47	\$104.01	\$106.61	\$109.27	\$112.00	\$114.80
0002 CO00	Program Manager	HR	\$185.12	\$189.75	\$194.49	\$199.35	\$204.34	\$209.45
0002 CP00	Project Control Specialist	HR	\$95.81	\$98.21	\$100.66	\$103.18	\$105.76	\$108.40
0002 CQ00	Project Leader	HR	\$123.93	\$127.03	\$130.20	\$133.46	\$136.80	\$140.22
0002 CR01	Project Manager – Level I	HR	\$119.85	\$122.85	\$125.92	\$129.07	\$132.29	\$135.60
0002 CR02	Project Manager – Level II	HR	\$145.95	\$149.60	\$153.34	\$157.17	\$161.10	\$165.13
0002 CR03	Project Manager – Level III	HR	\$170.14	\$174.39	\$178.75	\$183.22	\$187.80	\$192.50
0002 CS00	Public Health Analyst	HR	\$75.86	\$77.76	\$79.70	\$81.69	\$83.74	\$85.83
0002 CT00	Quality Assurance Analyst	HR	\$92.64	\$94.96	\$97.33	\$99.76	\$102.26	\$104.81
0002 CU00	Quality Assurance Manager	HR	\$128.61	\$131.83	\$135.12	\$138.50	\$141.96	\$145.51
0002 CV00	Quality Assurance Specialist	HR	\$104.89	\$107.51	\$110.20	\$112.96	\$115.78	\$118.67
0002 CW00	Records Management Specialist	HR	\$46.76	\$47.93	\$49.13	\$50.36	\$51.61	\$52.90
0002 CX00	Scanner Operator	HR	\$27.84	\$28.54	\$29.25	\$29.98	\$30.73	\$31.50
0002 CY00	Scientific Data Analyst	HR	\$75.86	\$77.76	\$79.70	\$81.69	\$83.74	\$85.83
0002 CZ01	Subject Matter Expert – Level I	HR	\$160.97	\$164.99	\$169.12	\$173.35	\$177.68	\$182.12
0002 CZ02	Subject Matter Expert – Level II	HR	\$201.44	\$206.48	\$211.64	\$216.93	\$222.35	\$227.91
0002 CZ03	Subject Matter Expert – Level III	HR	\$246.79	\$252.96	\$259.28	\$265.77	\$272.41	\$279.22
0002 DA01	System Administrator – Level I	HR	\$79.04	\$81.02	\$83.04	\$85.12	\$87.25	\$89.43
0002 DA02	System Administrator – Level II	HR	\$97.22	\$99.65	\$102.14	\$104.70	\$107.31	\$110.00
0002 DA03	System Administrator – Level III	HR	\$120.08	\$123.08	\$126.16	\$129.31	\$132.55	\$135.86
0002 DB01	Systems Architect – Level I	HR	\$139.54	\$143.03	\$146.60	\$150.27	\$154.03	\$157.88
0002 DB02	Systems Architect – Level II	HR	\$182.62	\$187.19	\$191.87	\$196.66	\$201.58	\$206.62
0002 DC01	Systems Engineer – Level I	HR	\$106.33	\$108.99	\$111.71	\$114.51	\$117.37	\$120.30
0002 DC02	Systems Engineer – Level II	HR	\$120.38	\$123.39	\$126.47	\$129.64	\$132.88	\$136.20
0002 DC03	Systems Engineer – Level III	HR	\$177.95	\$182.40	\$186.96	\$191.63	\$196.42	\$201.33
0002 DD00	System Operator	HR	\$43.33	\$44.41	\$45.52	\$46.66	\$47.83	\$49.02
0002 DE00	System Programmer	HR	\$71.61	\$73.40	\$75.24	\$77.12	\$79.04	\$81.02
0002 DF01	Technical Writer/Editor – Level I	HR	\$44.05	\$45.15	\$46.28	\$47.44	\$48.62	\$49.84
0002 DF02	Technical Writer/Editor – Level II	HR	\$55.93	\$57.33	\$58.76	\$60.23	\$61.74	\$63.28
0002 DF03	Technical Writer/Editor – Level III	HR	\$69.83	\$71.58	\$73.37	\$75.20	\$77.08	\$79.01
0002 DG01	Telecommunications Engineer – Level I	HR	\$62.67	\$64.24	\$65.84	\$67.49	\$69.18	\$70.91

ITEM	DESCRIPTION	U/M	Contract Year					
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	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0002 DG02	Telecommunications Engineer - Level II	HR	\$77.91	\$79.86	\$81.85	\$83.90	\$86.00	\$88.15
0002 DH01	Telecommunications Specialist – Level I	HR	\$55.92	\$57.32	\$58.75	\$60.22	\$61.73	\$63.27
0002 DH02	Telecommunications Specialist - Level II	HR	\$68.69	\$70.41	\$72.17	\$73.97	\$75.82	\$77.72
0002 DI00	Test Engineer	HR	\$103.99	\$106.59	\$109.25	\$111.99	\$114.79	\$117.66
0002 DJ00	Training Manager	HR	\$73.66	\$75.50	\$77.39	\$79.32	\$81.31	\$83.34
0002 DK01	Training Specialist – Level I	HR	\$53.00	\$54.33	\$55.68	\$57.08	\$58.50	\$59.96
0002 DK02	Training Specialist – Level II	HR	\$67.16	\$68.84	\$70.56	\$72.32	\$74.13	\$75.99
0002 DL00	Web Content Administrator	HR	\$62.73	\$64.30	\$65.91	\$67.55	\$69.24	\$70.97
0002 DM00	Web Designer	HR	\$70.74	\$72.51	\$74.32	\$76.18	\$78.08	\$80.04
0002 DN00	Web Project Manager	HR	\$141.86	\$145.41	\$149.04	\$152.77	\$156.59	\$160.50
0002 DO00	Web Software Developer	HR	\$112.24	\$115.05	\$117.92	\$120.87	\$123.89	\$126.99
0002 DP00	Webmaster	HR	\$70.38	\$72.14	\$73.94	\$75.79	\$77.69	\$79.63
0002 DQ00	Wide Area Network Administrator	HR	\$66.67	\$68.34	\$70.05	\$71.80	\$73.59	\$75.43